

Geraldton District Hospital
Minutes of the
Regular Board Meeting

Held in the Hospital Boardroom, Tuesday, June 1, 2010 at 6:00 p.m.

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| Present: | Dick Mannisto Willy Anton Audrey Johnston Dr. Laine | Deanna Thibault Elaine Mannisto Marie-Jeanne Gignac Jim Bailey | Victor Chapais Jamie McPherson Dale Randa Melanie Lankin |
| | Kurt Pristanski Diane Kampela (recorder) | Sylvie Duranceau | Verotchka Cheng |

Regrets:

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| Board Composition: | 9 Elected, | 4 Appointments | Total 13 |
| Current Vacancies: | 0 Elected | 1 Appointments | Total 1 |
| Board Members: | 12 | Present: 12 | Attendance: 100% |

1. CALL TO ORDER

1.1 The meeting was called to order at 6:03 p.m. by D. Mannisto, Board Chair.

- D. Mannisto noted that the NW LHIN is in search of a new CEO and have asked help in defining criteria for the selection process.
- He reminded all the members that the AGM is coming up at the end of the month. Reports will be due from the Treasurer, COS, Chair and CEO.
- He touched base on the document distributed prior to the meeting from the OHA regarding new legislation; Bill 46, Excellent Care for All Act, 2010.
- He also reported that he and other Board members attended the May 20 Reward and Recognition Social and that it was a good evening.

1.2 Monthly Board Education:

1.2.1 *Guide to Good Governance – Chapter 6*

- Chapter 6 – The Board's Role in Performance Management and Measurement - of the Guide to Good Governance was reviewed.
- Members all agreed that it was a good chapter and that it is nice to have that kind of information in place, especially with good measures listed.
- Discussion took place regarding the current ratio and total margin as these were MOHLTC mandatory indicators. It was suggested that it would be nice to see trends (in different colors) for root causes and actions.
- It was noted that the Hospital's score card is very similar to what was suggested in Chapter 6.
- K. Pristanski added that the FAC will be meeting in the next couple of months and the budget should be ready to be presented to the Board by October at the latest.
- **Chapter 7 of the Guide to Good Governance will be reviewed at the September meeting.**

1.3 NW LHIN Meeting – May 26/10:

- The meeting took place in Red Rock with the Nipigon hospital Board, the LHIN Board and the Geraldton hospital Board to discuss issues and challenges that the hospitals have.
- D. Mannisto highlighted the power point presentation regarding integration activities and challenges.
- W. Anton reported that she was surprised with the outcome of the meeting.
- A. Johnston reported that there were 2 types of presentations and they were difficult to compare. She reported that the LHIN said it would not support the GDH project (ER expansion) because it was not a new service. D. Mannisto added that perhaps more information is needed on the Ring of Fire project, etc. K. Pristanski added that the LHIN was surprised at how much dollars is spent on recruitment and retention fees, as well as the number of existing integration arrangements.
- E. Mannisto reported that she also attended the LHIN Board meeting held earlier that day and they

talked about the June 9 retreat which will focus on developing action plans for integration for the next 3 years. Much information was gathered. Integration is the LHINs big strategy. They also talked about the common medical directives for locums (order sets).

- D. Mannisto added that the GDH Board is a great governance Board due to extensive governance educational opportunities for Board members.

1.4 Diversity Session – May 27/10:

- This session was held in Nipigon and organized by the LHIN.
- V. Chapais reported that he feels the LHIN is trying to reinvent the wheel when it comes to diversity. They should continue doing the good things that are already being done. He added that other diversity sessions are available online (from previous sessions) and another session will take place in Thunder Bay at a later date.
- W. Anton reported that the LHIN is promoting participation of women. Assumptions have to change regarding views. She also reported that the Wesway presentation was excellent. She added that the LHIN talked about policies on diversity. K. Pristanski added that diversity is covered in the Hospital's Vision Mission and Values statement, Bylaws and Harassment and Discrimination policy.
- E. Mannisto reported that there were some good group discussions.

1.5 Northern & Rural Hospital Annual Conference – May 27-28/10:

- K. Pristanski and D. Mannisto attended this conference held in Toronto.
- D. Mannisto reported that there were some excellent presentations and it was a great networking opportunity. He talked about a presentation from the former CEO of the London Health Sciences Center which was a patient first review. This review was regarding the province of Saskatchewan but was comparable to Ontario. He added that an important slogan was noted "excellent healthcare for everyone as close to home as possible".
- D. Mannisto also reported that he attended a presentation on the economic forecast, a presentation on First Nations healthcare and native healings. There were audio-clips presented on aging and queue jumping in aged health care.
- He also noted that he attended a session from Dr. Roger Strasser, NOSM, on how to engage new physicians. Dr. Strasser reported that 70% of the new NOSM grads are going in to family medicine while in other medical universities 70% of grads to into specialties.
- K. Pristanski reported the same as D. Mannisto regarding the presentation from the Saskatchewan health care – it is very similar to almost any province in Canada, whether regionalized, as Saskatchewan is, or not. He also reported that the MOHLTC has clarified that the LHIN is safe for now (until elections).
- K. Pristanski also reported that he attended a presentation from Work Force Ontario and that they reported having a list of physicians looking for jobs. K. Pristanski later asked for clarification on that statement and it was noted that there is no such list. However GDH is listed as looking for physicians on the Work Force Ontario website.

1.6 NW LHIN Integration Leadership Institute – June 9/10:

- K. Pristanski, V. Chapais and E. Mannisto will be attending this LHIN session in Thunder Bay.

2. ADOPTION OF THE AGENDA

- D. Mannisto asked if there were any amendments to the agenda.
It was moved by A. Johnston and seconded by W. Anton to approve the agenda as presented.

Carried

3. DECLARATION OF CONFLICTS OF INTEREST

None.

4. ADOPTION OF MINUTES

4.1 Regular Meeting:

- D. Mannisto asked for errors or omissions to the May 4, 2010 regular Board meeting minutes.
It was moved by M.-J. Gignac and seconded by J. Bailey to accept the minutes of the May 4, 2010 meeting as presented.

Carried

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| 5. BUSINESS ARISING FROM MINUTES | |
| <p><i>5.1 Strategic Plan 2006-10, 2010-14:</i></p> <ul style="list-style-type: none"> • The new draft Strategic Plan Roadmap was reviewed. Once finalized it will be sent to be printed professionally and distributed to all Greenstone residents and it will also be published in the newspaper. • Concerns were brought up regarding quantification of actions. It was also noted the need to evaluate the continuations. It was also noted that perhaps there were too many bullets. • K. Pristanski added that the Hospital's consultant, Carl White, suggested that the four categories continue plus the one new category. • Discussion took place regarding the priorities and members concluded to remove the numbering and a few other minor amendments. • Goals and objectives will be developed and presented to the Board in September. • D. Mannisto reported that he told the LHIN he would provide them with a copy of our final Plan. <p>It was moved by D. Thibault and seconded by J. McPherson to produce the Roadmap for 2010-2014 with the changes listed above.</p> <p><i>5.2 Population Statistics:</i></p> <ul style="list-style-type: none"> • The population graphs were reviewed noting that they are 4 years old and the next census will not be available for 2 years. • Discussion took place regarding renaming the hospital to Greenstone District Hospital, as reported by Carl White from the community focus groups. • The Board discussed the possibility to include the 2 name options on the voting cards. However by doing so, First Nations would be excluded. • K. Pristanski will get quotes from marketing companies for rebranding possibilities. He will bring forward proposals for the next meeting. | Carried |
| 6. NEW BUSINESS | |
| None. | |
| 7. LINKAGES & PARTNERSHIPS | |
| <p><i>7.1 Geraldton Hospital Auxiliary:</i></p> <ul style="list-style-type: none"> • M. Lankin reported that memberships were sent out and a great response has been received. • She also reported that an Auxiliary BBQ will be taking place at Myrna Letourneau's house. • She added that carnations were given to all ladies on LTC for mother's day. <p><i>7.2 Quality Improvement Committee Meeting – May 12/10:</i></p> <ul style="list-style-type: none"> • The minutes and score card were reviewed. • Concerns were brought up as to why the narcotic counts were not done in January. It was requested to add to the minutes why something is not done. • It was also requested to add variances to the targets on the score card where there are no greater than or lesser than. <p><i>7.3 Healthier Community Advisory Committee Meeting – May 6/10:</i></p> <ul style="list-style-type: none"> • K. Pristanski highlighted the minutes. • No further information has been received regarding supportive housing since the last sub-committee meeting. | |
| 8. MEDICAL STAFF | |
| <p><i>8.1 Physician Privileges:</i></p> <p>It was moved by E. Mannisto and seconded by A. Johnston to approve the courtesy privileges to the attached list of physicians.</p> | Carried |
| 9. CEO REPORT | |
| K. Pristanski highlighted his CEO report. | |

