



Chief Executive Officer

WATERHOUSE
EXECUTIVE SEARCH

Geraldton District Hospital is a fully accredited, progressive health care organization committed to providing high quality services to residents of Greenstone and the surrounding First Nations communities.

The Hospital was constructed in 1963, a heliport was added in 1986 and extensive renovations occurred in 1989 with the addition of a long-term care facility. Most recently we initiated construction of a new 20M state-of-the-art emergency department with targeted completion of 2021. Planning is underway to further expand our senior and long-term care facilities to meet the needs of our communities.

The Hospital has 23 acute care beds, 26 long-term care beds and a 24-hour emergency department. Services provided include clinical nutrition, diagnostic imaging, laboratory, outreach chemotherapy, rehabilitation, social work and telemedicine.

Our mission is based on a commitment to delivering quality, coordinated patient and family centred care. Our vision is to partner with other organizations and service providers for a healthier community and continually advance the way we interact with, care for and treat patients. Our values of respect, dignity, excellence and accountability influence how we make decisions and guide the way we work each day with each other, patients and their families.

DEFINE THE FUTURE

As the ideal candidate and our new CEO, you are an inspiring and empowering leader who is genuinely committed to the vision of a robust community-based hospital in the context of an evolving health care landscape. You will have a unique ability to build collaborative partner relationships with our boards, staff, communities and system partners in order to meet the needs of an ever-changing demographic, be ready for potential industrial growth in the area and advance our services to the communities.

As our Chief Executive Officer, you will provide executive oversight and strategic business leadership to meet the identified needs of our communities with quality health care and health service programs. Reporting to our Board of Directors, as CEO you will have responsibility for the overall administrative leadership, operational and financial management of our organization. This encompasses strategic leadership with a focus on quality and risk management, exemplary patient care, patient and workplace safety, financial sustainability, capital and operational planning, internal and external communication.

QUALIFICATIONS

- **Management:** Substantive leadership (at least 5 years) of progressive CEO or senior management experience in a hospital setting or similar organization.
- **Strategic Thinking:** A track record as a strategic and innovative systems thinker with the ability to communicate future vision and translate it into successful outcomes.
- **People Leadership:** Exceptional leadership skills including the ability to direct, motivate, evaluate, empower, collaborate, share knowledge and recognize staff.
- **Business Management:** Proven experience in business, financial and human resource management with the ability to improve organizational effectiveness through the efficient utilization of resources.
- **Engagement and Partnership:** Experience engaging others, building consensus and delivering results with diverse stakeholder groups towards common solutions.
- **Program and Change Management:** Experience in successfully leading complex multi-stakeholder programs and change initiatives using best practices.
- **Relationship Management:** Ability to establish and maintain effective working relations with our Board, Ontario Health, OHT partners, private and public stakeholders, our staff and our community.
- **Healthcare:** Solid understanding of government, policy, programming and funding models related to the Ontario health system and ideally the hospital environment.
- **Community Focus:** A commitment to be an active participant and leader in our local communities; experience working with Indigenous communities is an asset.
- **Education:** A graduate degree in business, management, health services or equivalent; membership with CCHL is an asset.
- French language skills are an asset.

To explore this opportunity please apply via email by **Sept. 8th, 2020** to careers@waterhousesearch.ca quoting project **GDH-CEO**. To speak to one of our Executive Recruiters please contact Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.com or Amy Oliveira at 416-214-9299 x4, amyoliveira@waterhousesearch.com.