



Registered Practical Nurse, Palliative Care

Regular Full-time Position

Geraldton District Hospital is seeking a RPN to deliver quality, coordinated, patient and family centered care in our new hospice suite, with alternative duties in Acute or LTC assigned when the hospice suite is not in use. This position is permanent, full time, working 12-hour shifts.

Duties Include:

- Champion evidence-based best practices – particularly in pain and symptom management and end-of-life care
- Ability to communicate effectively and problem-solve complex clinical situations and psychosocial circumstances in providing or managing the care of palliative clients' across the continuum of end-of-life care
- Recognize, assess and treat end-of-life care emergencies and psychosocial distress
- Advocate for client care and safety concerns
- Practice nursing in accordance with client/family-centred care principles in establishing authentic/empathetic professional relationships with clients and families, understanding and documenting client/family preferences and goals, advocating for clients/families
- Collaborate with other members of the health care team to access required services and to ensure smooth transitions
- Systematically assesses the health status and accurately records and reports all data collected
- Coordinates and/or carries out nursing actions related to the prescribed plan of care
- Evaluates and describes the outcome of specific interventions
- Acts as a liaison for the patient/resident; ensures that the patient/resident and/or family are involved in decision-making regarding their care
- Participates as a member of the Interdisciplinary Team
- Ensures hospital records are maintained
- Uses the RAI-MDS to assess, plan and evaluate resident care (LTC)
- Participates in daily care conferences, reviewing pertinent information and resident care plans
- Monitors the delivery of care and communicates with PSW and LTC Coordinator regularly)
- Reports immediately to the Long-Term Care Nurse Manager or Registered Nurse in charge any critical change in a patient/resident's physical or cognitive status.
- Refers and reports pertinent information related to patient/resident care
- Functions within the Standards of Nursing Practice for Registered Practical Nurses
- Effectively utilizes the nursing process to assess, plan, implement and evaluate the nursing care of the patient/resident for whom they have been assigned
- Plans, organizes and establishes priorities based on individual patient/resident needs and scheduled activities, and adjusts priorities and activities in response to unanticipated events.
- Identifying and recognizing abnormal or unexpected patient/resident responses and taking action appropriately
- Assists the Registered Nurse in providing nursing care to patients/residents whose conditions are not stabilized

Qualifications:

- Graduate of an accredited Registered Practical Nurse program with current registration with the College of Nurses of Ontario
- Minimum of 2-years of nursing experience required
- Experience in hospice/palliative care is preferred
- Must have LEAP certification or willing to obtain within six (6) months
- Full scope of practice skills
- Certificate in Gerontological nursing preferred
- Computer skills, including Mede-Care, Meditech and Microsoft Office
- Ability to work as a team member with a minimum supervision and to work rotating shifts

If you interested in combining a fulfilling lifestyle with a challenging opportunity, please submit your application and resume in confidence, by email, to

hr@geraldtondh.com

Geraldton District Hospital is committed to workplace diversity and provides accommodations to applicants with disabilities throughout the hiring process.