

Geraldton District Hospital Multi-Year Accessibility Plan

Appendix A – Annual Status Report

Accessibility Plan Status Report					
Barrier Type	Location	Description	Strategy	Lead	Timeline
2025-2030 Barriers to be Addressed					
Communication	Organization	Staff/Patients/Visitors unable to hear paging system in certain areas of the hospital during a code	Determine what improvements and/or alternatives can be made to the paging system that can be used during an emergency.	Support Services Manager Operations Support Manager	Ongoing
Communication	Organization	Review the need for additional communication devices that maybe required or replaced due to age.	Example: TTY, pocket talkers, portable whiteboards etc.	Area Managers	2026
Organizational	Organization	Review accommodation and return to work plan/procedure. Provide or arrange for the provision of accessible formats and communication supports.	Update the return to work and accommodation policies/ plans	Occ. Health and HR	2026-2027
Communication	Administration	Review alternate formats available on website for AODA.	Review and update website.	CCS Operations Support Manager	Ongoing
Physical	Laboratory	Laboratory automatic door buttons are backwards.	Renovation required.	Support Services Manager CCS	2028-2030
Physical	Organization	Ensure wheelchairs available at each entrance.	Order chairs and place at entrances.	Support Services Manager CCS	2025
Physical	Acute/LTC	The acute care/LTC doorbell needs to be accessible to those in wheelchairs.	Relocate/renovation.	Support Services Manager LTC Manager	2028-2030
Physical	Acute Care	Tactile plates	Tactile places on order/purchased.	Support Services Manager	2025
Attitudinal	Organization	Update and refresh all Accessibility education and training offered.	Review all existing Accessibility training programs at the hospital and update to align with the recommendations.	CCS AODA Committee	2025-2026
Informational	Organization	Deepen our collaboration with the community and with persons with disabilities to inform our decisions.	Seek new networking opportunities in the broader community to deepen the hospital's ties with persons with disabilities within our community.	CCS AODA Committee	2025-2026
All	Organization	Renovations with accessibility related designs.	Ensure that accessibility is a key consideration in the planning/design of renovations of existing facilities. Ex: colour contrast for visually impaired.	AODA Committee	2028-2030
Physical	Outside Areas	Review and enhance accessibility features of sidewalks.	Repairs and restoration.	AODA Committee Support Services Manager	2025
Physical	Bathrooms (ACU)	Additional grab bars.	Additional grab bars added in front of ACU toilets.	Support Services Manager	2026

Types of barriers: Physical/Architectural Barriers, Informational/Communicational Barriers, Technological Barriers, Organizational Barriers, Attitudinal Barriers

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Previously Identified Barriers – In progress					
Barrier Type	Location	Description	Strategy	Lead	Timeline
Attitudinal	Organization	Lack of knowledge, understanding, and sensitivity towards people with disabilities. 2003/04	Provide regular education sessions and information to all staff.	Management Team	Ongoing efforts.
Physical	Organization	Door handles in the building are not all lever type. 2003/04	Will be considered as we replace door handles.	Support Services Manager	All doors completed, except for Administration
Physical	Administration	Reception desk is too high. 2009/10	Consider lowering a section of counter.	Support Services Manager Administrators	Ongoing
Physical	Acute Care	Sinks in Acute Care rooms are difficult to access for patients in wheelchairs. 2010/11	To be considered in future renovation.	Support Services Manager Operations Support Manager Nurse Manager	Future Renovation Required
Physical	Acute Care	Washroom door width prevents access for patients with a walker/wheelchair. 2015/16	Consider locating patients who use a walker/wheelchair in a room with a larger bathroom. Update bathroom to current standards in future renovations.	Support Services Manager Operations Support Manager Nurse Manager	Future Renovation Required
Physical	Organization	Some paper dispensers are difficult to access and can lead to infection control issues. 2012/13	Hand free to be installed.	Support Services Manager	Majority have been replaced. Continue to replace as needed.
Physical	Organization	Lack of raised toilets	Change toilet height.	Support Services (SS) Manager	Addressed with commodes.

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